



Modern Apprenticeships are available in most jobs including, Early Years, Social Care, Glass & Glazing, Business Admin, Digital Skills, Construction

# Case Study St Philips School



RT Resources have had a long standing relationship with St Philips School and deliver SVQs and Modern Apprenticeships in Social Services (Children & Young People) Level 7 and 9, HSC Leadership & Management, Assessor / Verifier Awards and classroom style Medication training. We currently have 33 candidates undertaking qualifications with us, whilst a further 7 have completed qualifications this year.

The Social Services Children & Young People qualification is suited to any individual who is working with children from birth to adulthood. The qualification can be tailored by selecting units best suited to the service and your job role, whether that be a nursery, day care centre, youth work, supported accommodation, schools or a residential children's service.

We spoke to two candidates from St Philips School about how they found completing their qualifications.

Melanie Carr completed her Level 7 SVQ Qualification with RT Resources a few years ago, and this gave her the confidence to apply for a promoted post of Senior Practitioner. For both registration purposes and to continue her professional development, she is now undertaking the SVQ 9 qualification.



**“Writing down my personal experiences with the young people allowed me to reflect again and explore other possible underlying issues by linking theories with my practice. This was beneficial as it helped me understand behaviours of young people and myself. I personally feel this qualification has given me more confidence in my practice. Through discussion with my supervisor, he has advised that my work place practice and knowledge has improved.”**



Carol-Anne Ross, St Philips School.

Since the pandemic, delivery, support and observations for these qualifications has moved to a remote basis using telephone, MS Teams, and WhatsApp video calls although face to face observations are still carried out. Our Assessors offer both evening and weekend sessions with the candidates so that they can still progress their SVQ regardless of their shifts.

It's interesting to hear that both candidates found reflecting on their practice to be a beneficial part of the qualification. Reflecting on work practice can enhance our performance, bring a sense of clarity, and give a greater sense of control.

Our Assessor, Joanne Cowe, who has been working closely with the candidate at St Phillips now for almost three years added:

“I have established a positive working relationship with the staff at St Philips who have been eager to support their staff in their personal development and to adhere to their registration requirements. The candidates that I have supported so far have a wealth of knowledge which enables them to support the Young Person in their care to a high standard which is always evident in their evidence. The candidates have adjusted well to remote learning although they know that they can arrange a face to face with me if they feel they need that.”

