

Business Readiness:	Yes / No
Do you have a clear role or skills gap that needs filling?	Yes / No
Can you offer consistent work and meaningful responsibilities?	Yes / No
Are you planning for growth or succession in your team?	Yes / No
Support and Supervision:	
Can you provide a mentor or supervisor for the apprentice?	Yes / No
Are you, or the mentor able to give regular feedback and support?	Yes / No
Does your team have time to help someone learn on the job?	Yes / No
Time Commitment:	
Are you able to allow time for the off-the-job training (usually around 2-3 hrs /week)	Yes / No
Can you build learning time into your normal working schedule?	Yes / No
Long Term Value:	
Are you interested in developing talent tailored to your business?	Yes / No
Would you consider offering a permanent role at the end of the apprenticeship?	Yes / No
Do you want to improve staff retention and loyalty?	Yes / No
Investment & Support:	
Are you willing to invest time in training someone from the ground up?	Yes / No
Do you see value in building skills rather than buying them in?	Yes / No

What Your Answers Mean

Mostly **YES:**

You're likely a great fit for taking on an apprentice – and could see real long-term benefits.

Mostly **NO** or **UNSURE:**

That's completely normal – apprenticeships still might work for you. A quick conversation can help you explore flexible options and support available.